

Paraprofessional Signing Aide Salary Schedules
Early Childhood and Elementary Schools (6 Hours/Day)

Year 1

2019-2020

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	22.00	27,060
2	22.66	27,872
3	23.34	28,708
4	24.04	29,569
5	24.76	30,455
6	25.50	31,365
7	26.27	32,312
8	27.06	33,284
9	27.87	34,280
10	28.71	35,313
11	29.57	36,371

Top Step		
Years 2-7	*5.5%	38,372
Top Step		
Years 8-15	*6.5%	38,735
Top Step		
Years 16+	*8.0%	39,281

Year 2

2020-2021

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	23.32	28,684
2	24.02	29,544
3	24.74	30,431
4	25.48	31,343
5	26.25	32,282
6	27.03	33,247
7	27.85	34,251
8	28.68	35,281
9	29.54	36,337
10	30.43	37,432
11	31.34	38,553

Top Step		
Years 2-7	*5.5%	40,674
Top Step		
Years 8-15	*6.5%	41,059
Top Step		
Years 16+	*8.0%	41,638

Year 3

2021-2022

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	24.72	30,405
2	25.46	31,317
3	26.22	32,257
4	27.01	33,224
5	27.82	34,219
6	28.65	35,242
7	29.52	36,306
8	30.40	37,398
9	31.31	38,517
10	32.26	39,678
11	33.22	40,867

Top Step		
Years 2-7	*5.5%	43,114
Top Step		
Years 8-15	*6.5%	43,523
Top Step		
Years 16+	*8.0%	44,136

Year 4

2022-2023

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	26.20	32,229
2	26.99	33,196
3	27.80	34,192
4	28.63	35,217
5	29.49	36,272
6	30.37	37,356
7	31.29	38,484
8	32.23	39,642
9	33.19	40,828
10	34.19	42,059
11	35.22	43,319

Top Step		
Years 2-7	*5.5%	45,701
Top Step		
Years 8-15	*6.5%	46,134
Top Step		
Years 16+	*8.0%	46,784

Year 5

2023-2024

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	27.77	34,163
2	28.61	35,188
3	29.47	36,243
4	30.35	37,330
5	31.26	38,448
6	32.19	39,598
7	33.17	40,793
8	34.16	42,020
9	35.19	43,278
10	36.25	44,582
11	37.33	45,918

Top Step		
Years 2-7	*5.5%	48,443
Top Step		
Years 8-15	*6.5%	48,902
Top Step		
Years 16+	*8.0%	49,591

**Paraprofessional Signing Aide Salary Schedules
Magnet Schools (6.25 Hours/Day)**

Year 1

2019-2020

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	22.00	28,188
2	22.66	29,033
3	23.34	29,904
4	24.04	30,801
5	24.76	31,724
6	25.50	32,672
7	26.27	33,658
8	27.06	34,671
9	27.87	35,708
10	28.71	36,785
11	29.57	37,887

Top Step
Years 2-7 *5.5% 39,970
Top Step
Years 8-15 *6.5% 40,349

Top Step
Years 16+ *8.0% 40,917

Year 2

2020-2021

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	23.32	29,879
2	24.02	30,775
3	24.74	31,699
4	25.48	32,649
5	26.25	33,627
6	27.03	34,632
7	27.85	35,678
8	28.68	36,751
9	29.54	37,851
10	30.43	38,992
11	31.34	40,160

Top Step
Years 2-7 *5.5% 42,369
Top Step
Years 8-15 *6.5% 42,770

Top Step
Years 16+ *8.0% 43,373

Year 3

2021-2022

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	24.72	31,671
2	25.46	32,622
3	26.22	33,601
4	27.01	34,608
5	27.82	35,645
6	28.65	36,710
7	29.52	37,819
8	30.40	38,956
9	31.31	40,122
10	32.26	41,331
11	33.22	42,569

Top Step
Years 2-7 *5.5% 44,911
Top Step
Years 8-15 *6.5% 45,336

Top Step
Years 16+ *8.0% 45,975

Year 4

2022-2023

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	26.20	33,572
2	26.99	34,579
3	27.80	35,617
4	28.63	36,685
5	29.49	37,783
6	30.37	38,913
7	31.29	40,088
8	32.23	41,293
9	33.19	42,529
10	34.19	43,811
11	35.22	45,124

Top Step
Years 2-7 *5.5% 47,605
Top Step
Years 8-15 *6.5% 48,057

Top Step
Years 16+ *8.0% 48,733

Year 5

2023-2024

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	27.77	35,586
2	28.61	36,654
3	29.47	37,754
4	30.35	38,886
5	31.26	40,051
6	32.19	41,247
7	33.17	42,493
8	34.16	43,771
9	35.19	45,081
10	36.25	46,440
11	37.33	47,831

Top Step
Years 2-7 *5.5% 50,462
Top Step
Years 8-15 *6.5% 50,940

Top Step
Years 16+ *8.0% 51,657

Paraprofessional Signing Aide
Salary Schedules
Middle Schools (6.5 Hours/Day)

Year 1
2019-2020

Year 2
2020-2021

Year 3
2021-2022

Year 4
2022-2023

Year 5
2023-2024

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	22.00	29,315
2	22.66	30,194
3	23.34	31,101
4	24.04	32,033
5	24.76	32,993
6	25.50	33,979
7	26.27	35,005
8	27.06	36,057
9	27.87	37,137
10	28.71	38,256
11	29.57	39,402

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	23.32	31,074
2	24.02	32,006
3	24.74	32,967
4	25.48	33,955
5	26.25	34,972
6	27.03	36,017
7	27.85	37,105
8	28.68	38,221
9	29.54	39,365
10	30.43	40,551
11	31.34	41,766

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	24.72	32,938
2	25.46	33,926
3	26.22	34,945
4	27.01	35,993
5	27.82	37,071
6	28.65	38,179
7	29.52	39,331
8	30.40	40,514
9	31.31	41,727
10	32.26	42,985
11	33.22	44,272

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	26.20	34,915
2	26.99	35,962
3	27.80	37,041
4	28.63	38,152
5	29.49	39,295
6	30.37	40,469
7	31.29	41,691
8	32.23	42,945
9	33.19	44,230
10	34.19	45,564
11	35.22	46,928

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	27.77	37,010
2	28.61	38,120
3	29.47	39,264
4	30.35	40,441
5	31.26	41,653
6	32.19	42,897
7	33.17	44,193
8	34.16	45,522
9	35.19	46,884
10	36.25	48,297
11	37.33	49,744

Top Step
 Years 2-7 *5.5% 41,569

Top Step
 Years 8-15 *6.5% 41,963

Top Step
 Years 16+ *8.0% 42,554

Top Step
 Years 2-7 *5.5% 44,063

Top Step
 Years 8-15 *6.5% 44,481

Top Step
 Years 16+ *8.0% 45,107

Top Step
 Years 2-7 *5.5% 46,707

Top Step
 Years 8-15 *6.5% 47,150

Top Step
 Years 16+ *8.0% 47,814

Top Step
 Years 2-7 *5.5% 49,510

Top Step
 Years 8-15 *6.5% 49,979

Top Step
 Years 16+ *8.0% 50,683

Top Step
 Years 2-7 *5.5% 52,480

Top Step
 Years 8-15 *6.5% 52,978

Top Step
 Years 16+ *8.0% 53,724